

BBBEE QSE Verification Certificate

Awarded to

Specialist Personnel Consultancies (Pty) Ltd
t/a Lee Botti & Associates

Registration Nr. : 1967/006305/07

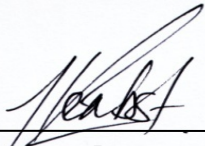
VAT Nr. : 4660112436

Address : Unit 2C, Highway Gardens Office Park,
Minuach Road, Edenvale

Level 5 Contributor

According to Codes 801 to 807 with the exclusions as allowed.

| Scorecard Information | Actual Score | Target Score | Analysis | Results |
|-----------------------------|--------------|--------------|-------------------------------|-----------|
| Ownership/Equity | | | Procurement Recognition Level | 80% |
| Management Control | | | Black ownership | 0% |
| Employment Equity | 8.24 | 25+2 | Black women ownership | 0% |
| Skills Development | 0 | 25 | Value adding | Yes |
| Preferential Procurement | 25 | 25 | Certificate Number | 0810 |
| Enterprise Development | | | Document Reference No. | F021-02 |
| Social Economic Development | 25 | 25 | Expiry Date | 29/9/2012 |
| Level of Compliance | 58.24 | 100+2 | | |



For Simunye Resources cc

30 September 2011

Date of Issue

The rating certificate and the verification report are based on information provided to Simunye Resources and represent's an independent opinion based on the verification and analysis completed by Simunye Resources. The calculation of the scores has been determined in terms of BROAD-BASED BLACK ECONOMIC EMPOWERMENT ACT Nr. 53 of 2003. Codes of Good Practice and the Dti Methodology.

THIS CERTIFICATE IS FOR A PERIOD OF TWELVE MONTHS AND SHOULD BE READ IN CONJUNCTION WITH THE ENTIRE VERIFICATION REPORT.

Simunye Resources cc
Reg No.: 2008/147219/23
VAT No.: 4700218995



Simunye Resources
BBBEE Verification Agency



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